

SPRINGS GLOBAL PARTICIPAÇÕES S.A.
CNPJ/MF nº 07.718.269/0001-57 - NIRE 3130002243-9
A PUBLICLY HELD COMPANY

Minutes of the 108th Meeting of the Board of Directors of Springs Global Participações S.A., held on March 22, 2021, drawn up in the form of a summary.

1. **Date and time:** On March 22, 2021, at 10:00 am, Board of Directors meeting at digital format - videoconference.
2. **Attendance:** Present members of the Board of Directors: João Gustavo Rebello de Paula, Chairman; Josué Christiano Gomes da Silva; Jorge Seabra de Freitas; Antonio Sergio Riede; and João Batista da Cunha Bomfim, noting, therefore, the existence of quorum for establishment and approval. Attended the part of the meeting related to the assessment of the financial statements the members of the Fiscal Council César Pereira Vanucci, João Martinez Fortes Junior and Clóvis Antonio Pereira Pinto.
3. **Chair:** Chairman: Mr. Josué Christiano Gomes da Silva
Secretary: João Batista da Cunha Bomfim.
4. **Resolutions:** All members of the Board of Directors attending the meeting, after examining all the documentation presented, they took note of the independent auditors' opinion, and approved by unanimous vote and without any objections: (i) Management Report, the Directors' Accounts, and the Financial Statements for the year ended on December 31, 2020; (ii) the 2021 Annual Plan/Budget; and (iii) the 2021 Capex budget, that will be submitted for appreciation in Ordinary Shareholders' Meeting to be held in the next April 30.
5. All Board members joined in the meeting according to the provisions of 1st Paragraph of Article 20 of the Company's bylaws.
6. **Closing:** Nothing further to discuss, these minutes were written and then read, approved and signed by the members of the Chair and by all the members of the Board of Directors of the Company in attendance.

São Paulo-SP, March 22, 2021.

Signatures: Josué Christiano Gomes da Silva, Chariman of the Meeting; and João Batista da Cunha Bomfim, Secretary. Directors in attendance: João Gustavo Rebello de Paula, Chairman; Josué Christiano Gomes da Silva; Jorge Manuel Seabra de Freitas; Antonio Sergio Riede; and, João Batista da Cunha Bomfim.

This is a free English translation of the original minutes drawn up in the Company's records.